



Lakemary

Impact Report



September 2022

Empowering children and adults with intellectual and developmental disabilities to achieve their individual potential.



TABLE OF CONTENTS

- CEO's Corner
- Director of Risk Management Update
- Note from the Board
- Board Highlight
- Department Highlight
- Upcoming Events
- Employee Highlights
- AIM Open House Event
- Doug Cameron Violin Event
- Gather For Good Event
- KDHE Grant

CEO's Corner

A NOTE FROM KIRK

We have been looking forward to sharing this IMPACT report with each of you this month. We have some major projects taking place at Lakemary and each of them will IMPACT our children and adults for many years to come. I take pride in the work we continue to do after 53 years of serving adults and children with intellectual and developmental disabilities.

As we continue to focus on making an IMPACT, we are always pleased to welcome new employees to the Lakemary family. In August, Dr. Lauren Richter joined the Lakemary team as the new Director of Risk Management. Lauren's credentials are very impressive, and her background will support our mission in many ways. Please take a moment to read about Lauren in this IMPACT report.

We are gearing up for our annual Lakemary Golf Classic next month. This is our only fundraiser for 2022 due to Covid forcing us to cancel our annual Gala. We are looking forward to seeing our friends for another year of great golf on October 10th. If you are unable to join us for golf, our fund-a-need this year need be focused on the purchase of a van for our new AIM program. This is our new post-graduate program for our students between 18-21 and the van will transport them to their jobs in the community.

If you live in the Kansas City area, we will be hosting a wonderful concert on October 9th at St. Mary Magdalene Episcopal Church in Belton, Missouri. Doug Cameron will be our guest. He will also be hosting a special performance for our children and adults. We have provided information in this report if you are interested in attending this special event. This will be a special afternoon of music!

Again, my personal thanks for your continued support of Lakemary. Together we are making a difference in the lives of the hundreds of children and adults we are honored to serve each day.



KIRK DAVIS, M.S.
PRESIDENT/CHIEF EXECUTIVE OFFICER

Welcome to our New Director of Risk Management



MEET DR. LAUREN RICHTER OTD, OTR/L, CLT

Lakemary is excited to announce the appointment of Dr. Lauren Richter OTD, OTR/L, CLT as the new Director of Risk Management.

In this role Dr. Richter will lead the entire risk assessment process, which includes report reviews, investigations, findings, and recommendations for performance improvement. This position chairs the Risk Management Committee and trends risk management data at Lakemary. She will oversee the risk management and safety programs ensuring policies, procedures, standards/regulations, and organizational goals are being met.

Dr. Richter is an occupational therapy practitioner with a wide variety of clinical, community-based practice, and leadership experience supporting individuals with special needs across the lifespan. Her passion is serving individuals of all abilities through building relationships and developing innovative programming while empowering others to do the same.

She attended the University of Kansas for undergraduate degree work in Psychology and participated in work opportunities as a paraprofessional and direct support worker. Dr. Richter earned her Masters of Science in Occupational Therapy from the University of Kansas Medical Center in 2016 and began

her career working full-time for a local school district, serving children and adolescents grades K-12. In 2018, Dr. Richter shifted from direct OT practice to a program development role to build a collaborative, life skills program for high school students. In addition to school-based practice, she has dedicated time to supporting clients and families in outpatient pediatrics, a residential psychiatric facility, inpatient rehabilitation, and acute care.

In May 2021, Dr. Richter graduated with her post-professional, Doctor of Occupational Therapy degree from Creighton University. After earning her OTD, she began working as an adjunct faculty member at Rockhurst University and continued providing community-based and home health occupational therapy services to children and adults with a variety of medical diagnoses and needs. She is excited to be joining the Lakemary Center team as Director of Risk Management and Occupational Therapy.

Outside of work, Dr. Richter enjoys spending time at the lake, weight lifting, cycling, going to Chiefs games, capturing portrait and wedding photography, and sharing adventures with her family and 3 dogs.

A NOTE FROM **The Board**

I am pleased to be able to share a few thoughts with each of you this month on behalf of the Board of Directors. As Chairperson of the Board of Directors, I have a unique vantage point of the organization. If I were to describe what I am seeing, I would describe the organization as stable, focused on delivering high quality care 24 hours/365 days per year and led by a strong group of individuals who live out our mission every day.

There is a quote by Patrick Lencioni that I often refer to, "The vast majority of organizations today have more than enough intelligence, experience, and knowledge to be successful. What they lack is organizational health." Thankfully, we have the intelligence, experience, knowledge, and we also have a healthy organization. This is showing in the innovative programs being created, the work on the UNITED Strategic Plan, bringing new employees to the organization and the support from each of you. Together Lakemary continues to be a strong and vital organization and we are grateful to each of you for your ongoing support.

I hope you will join us for the upcoming benefit concert in October. If you are unable to join us, please consider supporting our Fund-A-Need for 2022. Together we can make a impactful difference in the lives of those we serve at Lakemary.

My best,
Mike

BOARD **Highlight**

MEET TOMMY ELMS

Tommy was a dual member (director of the Executive Board and trustee on the Endowment Board) 9.23.16; Executive Board; Endowment Board member since 8.25.16; both Boards combined 10.12.18

I joined the board after having a conversation with Ron Herman, who was a board member at the time. Our sons played on the same baseball team. We had a conversation in the stands one day. I told him I'm originally from Paola and actually worked at Lakemary when I was in high school, so he nominated me and I joined. My brother John is now a resident at Lakemary and I enjoy serving people in the IDD community.

I graduated from Pittsburg State in 1990 with a degree in Finance and have held positions in various segments of the investment business ever since. I am currently the Branch Manager

of the Raymond James & Associates office in Leawood, KS.

I have served as the chairman of the Lakemary Endowment Investment Committee since shortly after joining the board in 2016. I also serve as President of the Alumni Board of the Pitt State chapter of Sigma Phi Epsilon fraternity and a board member of the Kelce School of Business at Pittsburg State.

I live in Overland Park, KS and have been married to my wife Annette for 28 years. We have two sons: Thomas age 25 and Nick age 21.



DEPARTMENT **Highlight**

MEET SARAH BASE: ADMISSIONS SPECIALIST



Sarah: I am originally from outside of Wichita in Andover, KS. I have a bachelor's degree from Pittsburg State University and a master's degree from the University of Kansas. I started at Lakemary in February of 2019 while finishing up my graduate degree. I had worked in admissions at another residential program and missed serving children with intellectual and developmental disabilities. I am an avid reader and love seeing Broadway musicals. My goal in life is to see a show in every Broadway theatre in New York City.

MEET TAYLOR DICKSON: ADMISSIONS ASSISTANT



Taylor: I grew up south of Olathe in Gardner, KS. I started at Lakemary in October of 2020 and fell in love with admissions and helping families in crisis find help for their children. I enjoy spending time with friends, family, and my husband. I am a huge animal lover I would adopt all of the stray fur babies if my husband would allow me to. My goal in life is to perfect my chicken parmesan and have my own animal rescue compound.

Q&A

Tell us what you are responsible for at Lakemary.

The admissions department handles all steps

of the admissions process from initial calls/inquiries to the admission day. We coordinate with referral sources and parents to make sure that we have all the information and paperwork needed for each child to admit to Lakemary.

Give us some stats please - how many calls emails etc.?

On average we process about 50 referrals each month and respond to 100 phone calls and web submissions from people seeking our PRTF.

What do you love about your positions?

We love being able to provide families hope for their child's future. We also love seeing the progress and success of each child with at our PRTF.

What do you love about Lakemary and our Mission?

We love that Lakemary is able to serve children that have been denied from all other placements/facilities. We are truly changing the lives of these children and their families.

FUND A NEED!

OUR FUNDRAISING THROUGHOUT THE LAKEMARY GOLF CLASSIC SUPPORTS THE PURCHASE OF A 16 PASSENGER VAN FOR OUR CHILDREN & ADULTS!

THANK YOU FOR YOUR SUPPORT!

Community Employment | Events | Field Trips

GOLF WITH US! Monday October 10, 2022

Shadow Glen Golf Club
10:00am SHOTGUN START

It's not too late to sign up for the Lakemary Golf Classic! Solo or grab your friends. Individual fee: \$1,250 includes a day of food, great golf and drinks

Don't Miss Out!

For more information
sally.beyers@lakemary.org 913.940.1969

COMING UP!

Be on the lookout for emailed information about **LakeMERRY 2022!**

May the simple things bring the greatest joy.

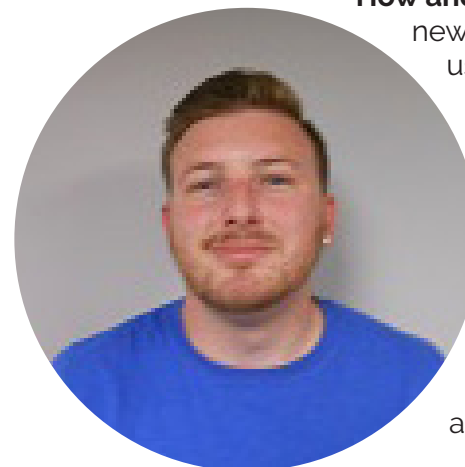
LakeMERRY 2022

Beautiful photographs of the children and adults we serve will hang in the administration hallway of our corporate office in Paola. A daily reminder of just how lucky we are to work at Lakemary.



EMPLOYEE Highlight

MEET TYLER ENGLAND: HUMAN RESOURCES REPRESENTATIVE



How and when did you come to Lakemary? My partner accepted a new position within his company (United Health care) That had us relocate to the Kansas City area from Southern Nevada.

What is your position and describe what you do: Human Resources Representative, I take part in the on-boarding process for new employees, as well as the administration portion of HR, performing required background checks, Transfers, Pay adjustments etc.. (There is plenty more)

Share about your interests and hobbies: I enjoy taking day and weekend trips as we are still exploring the area. I enjoy working out in my yard and garden. My life revolves around my dog Pinky, she is a 2-year-old Chihuahua.

MEET ANNA MAE VAN PETTEN:

ASSISTANT RESIDENTIAL SERVICES COORDINATOR (JOHNSON COUNTY)

How and when did you come to Lakemary? I started at Lakemary in the fall of 2015, I have been in the field since college when I started as a DSP and grew into a leadership role. My husband and I wanted to move to the KC area to be closer to my family. The opportunity came to apply at Lakemary and the rest is history.

Share about your interests and hobbies. What is your favorite vacation spot? My hobbies include reading, spending time outside in my back yard and especially spending time with my nieces, Aubri and Bella, and my nephews, Charlie, Dean and Tyler Jr. I have two dogs, my baby Brosh who is 18 years old, and Anubis who is 5 years old. My favorite vacation spot is anywhere in the Caribbean.



What do you love about Lakemary? What I enjoy most about Lakemary is the individuals we support.



AIM For The Stars!

An Open House and ribbon cutting was held on August 12 for the AIM Post Graduate Program. Our new program is located on the Paola campus.



The celebration was well attended by the Superintendent at USD 368, Matt Meek, Lakemary BOD Mike Sanders, members of the Paola Chamber of Commerce, AIM students, parents and guardians as well as Lakemary and Lakemary School Staff. It is an exciting time for Lakemary!

Our hope is that this new post graduate transition program for young adults will help our students build dreams and discover and uncover their individual potential. The focus will be on preparing them for living within community. Acquisition of work skills, attainment of life skills and the ability to live independently are the cornerstones of our post graduate program.



"AIM stands for Achieving Independent Milestones for Success. This truly is the goal for our students enrolled in the program. We are looking forward to helping our students AIM for the stars and reach their goals to live a joy filled and meaningful life," says Donna Hinrichs, AIM Transition Teacher.



For more information on this program, please visit our website, www.lakemary.org.

We also have an Amazon wish list for items that are still needed. Our young adults appreciate your support!

If you would like to help please visit: <https://www.Amazon.com/hz/wishlist/ls/3FJ1RXXK1M9H0?ref=ablnsvflyy!>



DOUG Cameron

EVENT: JAZZ CONCERT
 SUNDAY, OCTOBER 9, 2022, 4:00PM
 St. Mary Madalene Episcopal Church,
 16808 Holmes Road, Belton MO



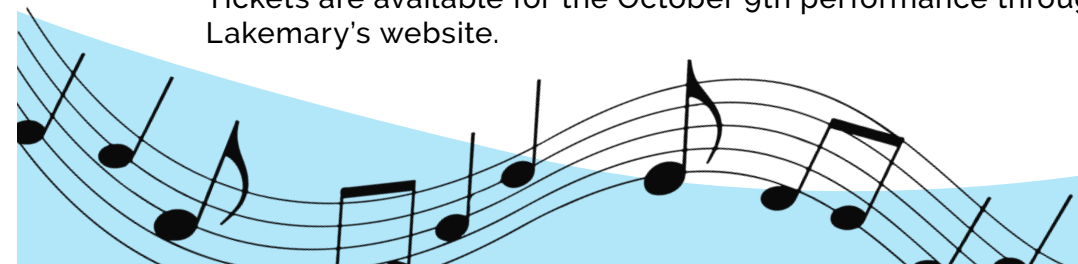
Lakemary will host renowned violinist Doug Cameron this fall with special performances for its children's and adult programs and for the general public. Known as an innovator of jazz violin and for his dynamic, engaging performances, Doug has performed internationally and alongside a diverse range of artists including Tony Bennett, Cher, Kansas, Tom Petty, Dionne Warwick and others. Doug regularly performs as a guest soloist for symphony orchestras in a unique program featuring all of his own arrangements. A concert with The Kansas State University Orchestra was featured on a PBS special.

Doug and his family are personal friends of Carol and Lonnie King, whose daughter, Shelly, is a longtime resident with Lakemary. The Kings are sponsoring Doug's trip to Kansas City and his performances which include a Sunday afternoon concert held at St. Mary's Magdalene Episcopal Church on October 9th. Open to the public, this event combines a fundraising event for Lakemary, VIP reception for golf tournament sponsors, and unique opportunity for the public to experience Doug's concerts.

Doug will be travelling to Kansas City with his family, which includes a wife and two sons, both of which are also talented violinists and may have an appearance at the concert.

"Doug is an amazing performer – an absolute marvel with the violin. We are excited to provide this unique opportunity for the children and adult clients of Lakemary and for the community," said Lonnie King.

Tickets are available for the October 9th performance through Lakemary's website.



A Gather for Good event took place on August 25 at the Olathe Indian Creek Library. This event showcased the photography of the children and adults of Lakemary. They were given a camera and took pictures on the Lakemary campus and in the community.

The Lakemary photographers had their own unique vision and understanding of the world that surrounds them and we were excited to provide this opportunity to showcase their work!

"We had over 120 people attend our second Gather for Good event, and we were so happy to share more about Lakemary with each of them. Parents, donors, partners, and community members were able to learn more about Lakemary's mission and enjoy an evening seeing the amazing photography taken by our children and adults. These events are a great way to introduce Lakemary to more people in the Kansas City area," says Teddi Hernandez, Vice President of Marketing, Development and Communications

Photography is truly an art form that is accessible to individuals of all ages and abilities... and very often people with developmental disabilities



BEHIND THE CAMERA: A Unique View

are better able to express themselves in images than in words

Five of our adults were in attendance and we were excited to celebrate and honor them. Thirty-six of their photographs were framed and on display

during the evening. Prints and note cards were also available for purchase that evening.

This wonderful event supported our Lakemary Fund A Need.



Gather For Good Event, August 25th: Olathe Indian Creek Library

KDHE RECYCLING Grant

KANSAS DEPARTMENT OF HEALTH AND ENVIRONMENT

Lakemary's Business Solutions program keeps its workforce of adults with special needs busy throughout the year and recycles an average of 41 tons of paper and 18 tons of electronic waste annually. This program - founded in 2004 - serves corporate clients as well as individuals and families throughout Miami and Johnson counties. Unlike other recyclers, Lakemary offers pick-up services and drop-off options in locations in Paola and Olathe.

Recycling efforts expand each year, both in regard to the amount of recycled materials averted from landfills, but also in the number of clients served. A grant this year from the Kansas Department of Health and Environment will augment the program's growth by providing funds to purchase two new industrial shredders to replace antiquated models and additional shelving and steel carts to improve efficiencies.

"We are grateful for the continued support of the Kansas Department of Health and Environment," said Miranda Kranz, Director of Adult Services for Lakemary. "This is the second time Lakemary has received a grant from KDHE. Their financial support has helped significantly grow our program which in turn encourages others to recycle, lessens the burden on local landfills and helps the environment - all while providing employment opportunities for adults with special needs."

If you would like to partner with Lakemary while benefitting the environment and helping the special needs community and have a quantity of papers, cardboard or electronic recyclables, please contact Brooke DeNigri at 913- 937-9287 or Brooke.DeNigri@Lakemary.org.

MEET OUR Executive Team

Kirk Davis, M.S.

Chief Executive Officer

Cherie Duffy, MAccy

Chief Financial Officer

Sean Beaver

Director of Human Resources

Teddi Hernandez

*Vice President of Marketing, Development
& Communications*

Shalaunda Gray, MD

Medical Director

Jean Hoyt, LCSW, RPT-S

Vice President of Children's Services

Tracy Price

Vice President of Adult Services

MEET OUR Board of Directors

Mike Sanders

Chair

John Fisher

Vice Chair

Lydia Marien

Secretary

Gayle Richardson

Treasurer

Tommy Elms

Mike Everett

Barry Fink

Joan Horan

Carolyn Jacobs

David Kaseff

Tim Lang

Nancy Lusk

Molly Meek

Harold Mitts Jr.

Paul Sokoloff

Gary Weinberg



Lakemary

Lakemary Main Campus

100 Lakemary Dr
Paola, KS 66071

Johnson County Headquarters

15145 S Keeler St
Olathe, KS 66062

Questions or Comments?

Please email Teddi Hernandez, VP of Marketing, Development & Communications
at teddi.hernandez@lakemary.org

913.557.4000 | lakemary.org