



Lakemary

ANNUAL
IMPACT
REPORT
2022

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A NOTE FROM OUR BOARD CHAIRPERSON

I've been involved with Lakemary for decades and I continue to be in awe of the work this organization does 24/7/365. I have the pleasure of working on many committees, attending brainstorming sessions, and listening to presentations from staff across the organization. It is energizing to see the momentum taking place across Lakemary on both campuses and in every department. We continued facing the challenges Covid brought forth and our team pushed forward providing support for our adults and children. I am grateful to our entire staff for their tireless work and their passion for what they do.

Members of the Board of Directors partnered with staff members to create the 2022-2025 UNITED to The Summit Strategic Plan. I am proud of the work that was done and the five key initiatives that were identified within the plan. Each one is designed to provide a roadmap for the organization and to help us prioritize those things that will lead us into the next 50 years of service. From the plan, we have created a Capital Campaign Committee to assist us in raising funds for a new Psychiatric Residential Treatment Facility on our Paola campus. We also welcomed three new Board of Directors Members, Barbara Sipes, Dr. William Craig, and Jeff Aberdeen this year. We look forward to what they will bring to the Board.

On behalf of the Board of Directors, I am pleased to provide you with our Annual Report. I am hopeful you will better understand the work that has been done this year to support our adults and children with the highest quality care possible. Thank you for your ongoing support and I look forward to sharing more with you about our key initiatives in the coming month.

Best regards,

MIKE SANDERS
CHAIRPERSON
LAKEMARY BOARD OF DIRECTORS

A NOTE FROM THE CEO

On behalf of the team at Lakemary, thank you for continuing to support the mission of our organization. I am impressed every day at the dedication of our team and their focus on providing the best quality care for the individuals we support. One of our greatest challenges this year was the nationwide labor shortage brought on by Covid. Like every employer in the country, we were faced with a lack of qualified individuals to join the Lakemary team. We hired a recruiting expert to join Lakemary as our Director of Human Resources and he put together a strategy and a team who went to work finding great staff who have since joined Lakemary.



As Mike mentioned, we have a new UNITED to The Summit Strategic Plan in place for 2022-2025. We communicated UNITED to our team throughout the organization and we are empowering everyone to help us reach the milestones identified within the plan. Our program teams continue to provide excellent care and at the same time look for innovative opportunities to enhance our services. We are excited about the next three years and the plans we have in place through our strategic plan.

We are pleased to announce that we have broken ground on a new Psychiatric Residential Treatment Facility for our children. This is a much-needed addition to our campus and one that will provide

comprehensive services in one location. Our Capital Campaign, A Blueprint for HOPE, has kicked off and we will bring you updates in our IMPACT reports.

I am very grateful to each of you for your support and the IMPACT we are having together. Please know on behalf of the whole organization, we are grateful to each of you for your ongoing support.

Warmly,

KIRK DAVIS, M.S.
PRESIDENT/CHIEF EXECUTIVE OFFICER

"I am impressed every day at the dedication of our team and their focus on providing the best quality care for the individuals we support."

A NOTE FROM OUR CFO



I am so grateful to have joined Lakemary this year. Lakemary's mission, the people we support, and our team are truly one of a kind.

As we find ourselves emerging from the COVID-19 pandemic and moving into our "new normal," we have been tasked with adapting to an ever-changing world. This cannot be more true of the environment here at Lakemary over the 2022 fiscal year. We continue to build the foundation on which our financial future will sit.

Through the UNITED to The Summit Strategic Plan, we have identified cost-saving measures, are forming collaborative partnerships over departments, and discovered innovative revenue streams. These are the tools we will be using to strengthen our financial position going forward. None of this would be possible without the dedication and heart-filled commitment of our wonderful team that continues to show why Lakemary is such an inspirational place to be.

It is because of this and the continued support from wonderful donors like you, we have remained strong and able to make a difference in the lives of so many individuals!

CHERIE DUFFY, MACCY
CHIEF FINANCIAL OFFICER
Joined Lakemary May, 2022

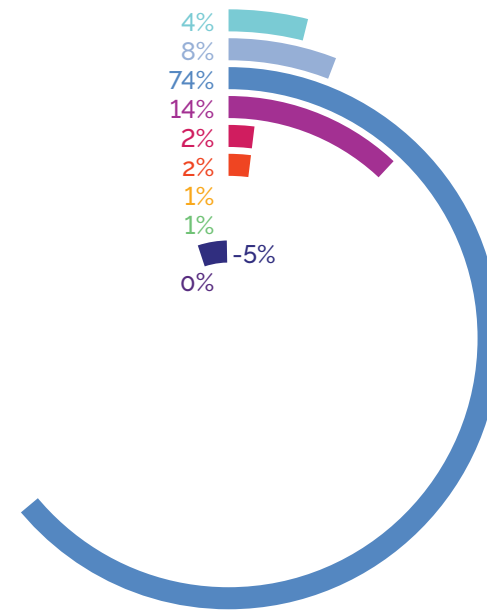
"Cherie has been a wonderful addition to the organization this year."
-Kirk Davis

OUR MISSION

EMPOWERING CHILDREN AND ADULTS WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES TO ACHIEVE THEIR INDIVIDUAL POTENTIAL.

FINANCIALS

Fiscal Year July 1, 2021 to June 30, 2022

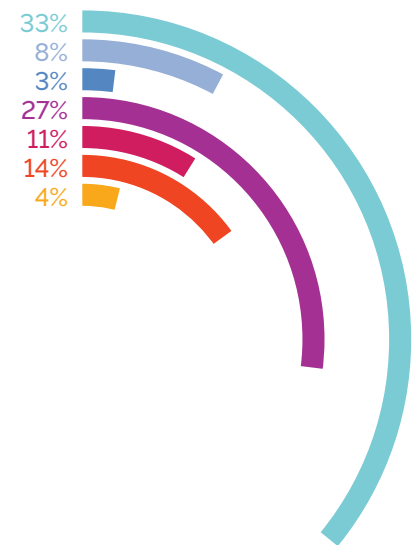


Sources of Revenue

Contributions:	\$1,053,586
Public Funds:	\$2,147,050
Medicaid & Insurance:	\$21,094,024
Tuition:	\$4,002,555
Private Pay:	\$563,619
Rents:	\$565,619
Production:	\$193,176
Fundraising:	\$215,460
Investment Return:	\$-1,535,704
Other Revenue:	\$32,594

Distribution of Expenses

Psychiatric Residential Treatment Facilities:	\$9,843,973
Education:	\$2,471,569
Children's Other:	\$638,633
Adult Residential:	\$8,237,815
Adult Day Services:	\$3,086,681
Administration & Development:	\$4,379,114
Depreciation:	\$1,040,190





SEAN BEAVER
 DIRECTOR OF HUMAN RESOURCES
 Joined Lakemary April, 2022

Joining Lakemary in April has been a dream come true for me both personally and professionally.

Looking back at 2022, we are thankful for the tremendous impact of the most valuable resource at Lakemary: our employees. We always conduct our business to the highest ethical standards. The commitment to excellence in all we do is relentless and done with a focus on quality and continuous improvement which is key to improving the employee experience.

In 2022 Human Resources restructured the team to provide more specialization and effectiveness in delivering services to the organization. Recruiting and retaining talent remains the biggest HR objective.

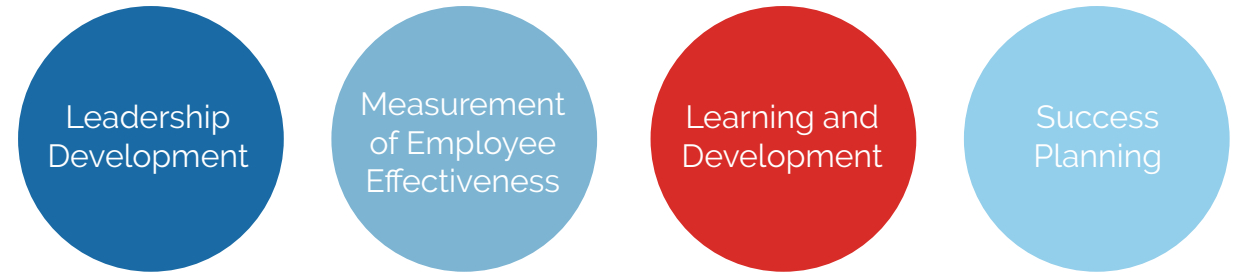
As with most companies and non-profits across the state and the organization, we too had to refocus our attention on recruitment. 2022 saw record hiring numbers with over 200 new hires starting their career at Lakemary and many former employee alumni who decided to return to Lakemary to continue the great work we do. This was due to a focused effort from the entire organization and within Human Resources. Together we are making great strides, however, this will continue to be an area of emphasis into 2023.

Sean's HR expertise came at the perfect time for Lakemary. His recruitment background will continue to move us in the right direction into 2023.
 -Kirk Davis

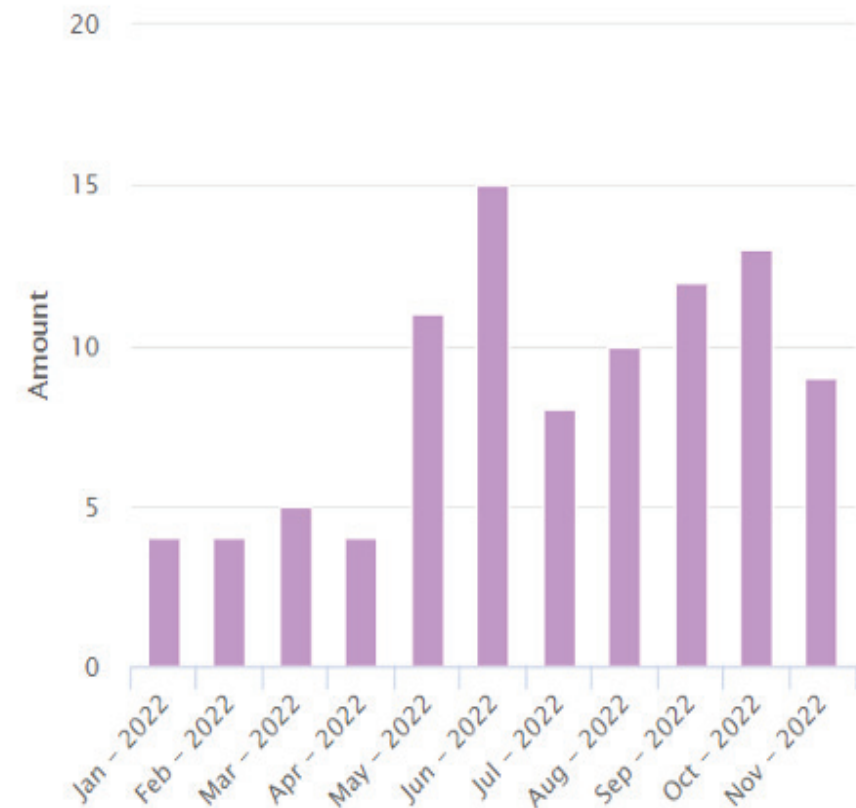
OUR VISION

CREATING A WORLD OF INCLUSION AND ACCEPTANCE FOR PEOPLE WITH INTELLECTUAL AND DEVELOPMENTAL DISABILITIES

HR Objectives



Recruitment Dashboard 2022



NEW HIRES
 226 Total
 173 New
 53 Alum

CHILDREN'S SERVICES

LAKEMARY SCHOOL - 100 students attended Lakemary's school each day. The impact our teachers continue to have on our students is tremendous. We proudly graduated seven students from the Lakemary School in May. We hosted the graduation ceremony and reception for guests.

Krystal Lofing was nominated as a Teacher of the Year candidate for USD 368, she also completed her 25th year at Lakemary.

Through a generous grant from First Option Bank, 30 new school iPads are being used for daily classroom activities and state testing. We also finished our first year with our Promethean boards. These innovative touch screens help the educational needs of every child at Lakemary. It has been exciting to see every child using these at their ability level.

AIM - This is a new addition to the Lakemary School. This educational program is solely focused on increasing independent living skills and vocational training for children that have achieved all the necessary academic credits to graduate high school, ages 18-21. The goal is to help our children leave Lakemary with the skills to be as independent as possible. Much of the program occurs in the community where real-life training can occur either through vocational training opportunities or learning how to shop, order in a restaurant, check out a book at a library, etc. As we grow this program we are hoping to continue to develop more vocational



opportunities and more partnerships with community organizations.

CULTURAL AWARENESS - Over the past year, a cross-divisional team have worked together on increasing cultural awareness of different countries. A different country is the focus each month. Our dietician and her team have worked to add special meals for each country into the menu while our teachers and therapists have also added educational and therapeutic opportunities about each culture into their sessions.

MEDICAL - Our focus was on overall wellness and prevention throughout the year. This includes educating staff and children on the importance of a well-balanced diet, hydration, and exercise. With our clinical department, we also worked with Pittsburgh State University to implement a Wellness Warriors program during the past year. The children benefited from this program and participated in activities throughout the year. We plan to continue this program through our wellness program in 2023.

THE RANCH - A favorite of our students and staff, the Lakemary Ranch continues to provide therapy and learning opportunities for our children. We welcomed a new Nigerian Dwarf goat to the Ranch this year and "Julius" has been a highlight for the children. Patricia Wolfe and her team continue to bring new ways of learning with the animals, greenhouse, and garden areas during the year.



We partnered with the building committee in the development of our new Psychiatric Residential Treatment Center that broke ground in November. The IMPACT this new building will have on our children and our team will be recognized for many decades to come. We are looking forward to being able to offer our children their own rooms, playrooms, therapy areas, and outdoor learning spaces. This new building will provide our staff with a state-of-the-art building for working with the children we support.



JEAN HOYT, LSCSW, RPT-S
VICE PRESIDENT OF CHILDREN'S SERVICES

We are looking forward to our new building and being able to provide continuous care to our children. This will be a much needed addition to our programming on our campus.



ADULT SERVICES

"THE MOST BEAUTIFUL MOMENTS IN LIFE ARE SEEING A SMILE ON A PERSON'S FACE AND KNOWING THAT YOU HAVE CONTRIBUTED TO THEIR HAPPINESS."



ADULT SERVICES PROGRAM - have a renewed sense of excitement as we begin to again pursue opportunities for community activities, work, and enrichment. We returned to many of our favorite activities this year. We recently held our first Kansas Special Olympic event since 2020, and we enjoyed the long-awaited return of the family picnics and our annual Talent Show this fall. The holidays were full of activities, bringing joy to the adults we support. Residential leadership is excited about their new initiative to enhance communications through our weekly email blasts, newsletters, and more.

On the program side, we developed the Specialized Aging Support Services (SASS) program which was conceptualized pre-pandemic. Through this program, people experiencing challenges directly related to the aging process will receive targeted support from SASS Team members.

We recently completed a transition within the Organizational Employment Department from a per-piece pay structure to an hourly wage model. This ensures each person working makes at least minimum wage, but often above that rate. New work opportunities for people working within the day Organizational Employment program continue to be an area of focus.

Our Health Services team has been an essential partner in the development of the Specialized Again Support Services Program (SASS). In addition to supporting annual flu clinics, this department has expanded its capacity by opening referrals to include people who receive only day services and now provides them essential health assessments for 70 people.

"I'm very proud and appreciative of the enormous effort staff has given to the unprecedented challenges of the past 2+ years and I can only imagine what lies ahead as we redirect our energy towards the future," says Tracy Price.

- We have 20 individuals who work at Garmin
- 77 companies partner with Lakemary's Business Solutions.
 - 75 document destruction
 - 10 routine E-Recycling
 - 2 for work teams

TRACY PRICE
VICE PRESIDENT OF ADULT SERVICES





TEDDI HERNANDEZ
VICE PRESIDENT OF MARKETING,
DEVELOPMENT, & COMMUNICATIONS

BRAND AWARENESS - has been our primary objective over the past year. Our goal of increasing exposure to the Lakemary brand, our mission, and the services we provide has been met through various marketing platforms. An updated website, a consistent social media presence, and media support from local television stations and print publications have showcased our brand and our mission to a new audience.

MARKETING - also worked on various campaigns for the organization including the branding and marketing support materials for many new projects. *"It is always fun creating new marketing materials that are used to support programs at Lakemary. We work with the school, the children and adult programs, human resources, and development on projects throughout the year,"* says Julie Hosley, Creative & Marketing Director.

GATHER FOR GOOD EVENTS - kicked off and held on a quarterly basis introducing more community members to our organization. The first event was held at the Lakemary Ranch where guests were treated to a special evening learning more about our animal therapy program. Our second event featured photography taken by our adults and children.

LAKEMERRY CAMPAIGN - Together with our community and our team, we provided holiday dinners, gifts, and stockings to each of the children and adults we support. This is a major undertaking and we couldn't do it without the generous support of our community of supporters.

THE KINDNESS CREW VOLUNTEER PROGRAM

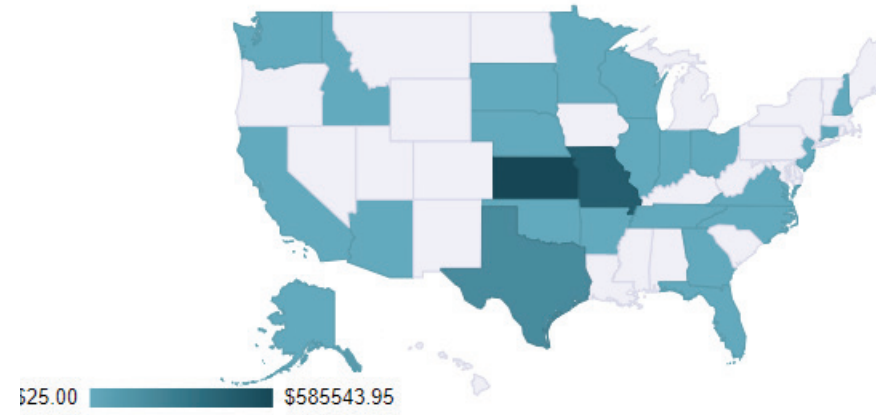


Volunteers continue to be a big part of the Lakemary community. We've had many new organizations join us this year including World Wide Technologies, St. James Academy, Girls on the Run as well as our friends at the Eagles and many, many more... Their IMPACT can be felt in our outdoor gardens, the Lakemary Ranch,

our spring holiday event for our adults and children as well as hosting a holiday event for our children and adults. We are grateful to our Kindness Crew!

GIVING BY STATE

Last 12 Months



Lakemary continues to be supported by donors from across the United States. A great majority of our donors have been with Lakemary for decades and we have also introduced many new donors to the Lakemary family through various events and campaigns.

While many of our donors come from the Kansas City area, our donor footprint extends across the United States.

GRANTS

Lakemary's recycling program has received two new industrial shredders, thanks to a grant from the Kansas Department of Health and Environment. Many community-based foundations and organizations were the first to join our donor family for Lakemary's Ursuline Legacy Park project.

We are grateful for each of the grants we received this year!

URSULINE LEGACY PARK



The Lakemary grounds in Paola for many years were home to the Ursuline Sisters who started Lakemary 53 years ago. It is important to us to honor the dedication of the Ursuline community and the thousands of lives they touched with their vision for Lakemary. We are proud to announce the creation of Ursuline Legacy Park on our campus. There will be walking trails, places to pause and rest, a peace garden, and equipment to benefit health and wellness.

The park will also have many artifacts of the Ursulines and their legacy at Lakemary. "We will have different ways for the Lakemary community to support this effort and join us in honoring the Ursuline Sisters. We know there are many people who will want to have the opportunity to honor the Sisters for their work," explains Kirk Davis.

This is an important project for us as we honor the vision and dedication of the Ursuline Sisters who had a vision for the services we continue to provide five decades later.

Lakemary Golf Classic 2022



Over 116 golfers coming together to support the 36th Annual Lakemary Golf Tournament on October 10th at the Shadow Glen Golf Club. Presenting Sponsors, Lonnie and Carol King, were gracious hosts for the golfers who attended this year.

We were joined again by Chief's Hall of Fame player, Will Shields, and former Chief Chris Penn. The tournament raised over \$145,000 in sponsorships this year which is a \$29,000 increase over 2021. The fund-a-need supported our efforts to purchase a new 15-passenger van for our adults and children. Many volunteers supported the event including our the Board of Directors, the Executive Team, and team members from across the organization.

Plans are underway for the 2023 Lakemary Golf Tournament to be held on October 9th at Shadow Glen Golf Club.

Save the Date - March 25th, 2023

<p>A Blueprint for HOPE</p> <p>2023 LAKEMARY GALA</p> <p>Sheraton Overland Park Hotel</p> <p>① Dream It, Believe It, Build It!</p>		<p>SATURDAY</p> <p>PROJECT: SAVE THE DATE</p>
<p>MAR 25</p>		<p>6PM</p>

2022-2025 UNITED TO THE SUMMIT STRATEGIC PLAN



Lakemary's Board of Directors, members of the Executive Team along with members of the staff developed the 2022-2025 Strategic Plan, calling it UNITED to The Summit.

This three-year strategic plan identified five key objectives for the organization. *"We have dedicated time and effort to ensuring our employees are familiar with the UNITED plan and understand their role in helping us meet our objectives. UNITED provides the road map and each team is responsible for meeting the goals that were set,"* explains Kirk Davis. *"We meet quarterly with every employee and provide updates and answer questions about the UNITED plan."*

- 

STRATEGIC FINANCIAL MANAGEMENT
Provide financial direction and sustainability for the organization.
- 

PEOPLE
Focus on our people - our greatest resource
- 

PROGRAMMING
Deliver best practice programs at full capacity for adults and children with IDD.
- 

BRAND AWARENESS
Expand brand awareness locally, regionally, and nationally.
- 

BOARD OF DIRECTORS
Evaluate and implement best practices for high functioning Board.

BREAKING NEW GROUND

NEW PSYCHIATRIC RESIDENTIAL TREATMENT FACILITY



The Board of Directors, Executive Team, and Capital Campaign Committee are pleased to announce the groundbreaking of our new psychiatric residential treatment facility on our campus in Paola. "We have been working diligently over the past year on a plan to build a new facility on our campus for the children we support and for our team of employees," says Mike Sanders, Board Chair.

The new building will include 40 individual bedrooms, therapy rooms, a dining room, playrooms as well as a library, a media center as well as other amenities for the children and our staff. "Lakemary has had many years of providing care and treatment to the children we support and today the need is even greater. More and more children need a psychiatric treatment facility that also allows for intellectual and developmental disabilities," explains Kirk Davis.

The Blueprint for HOPE capital campaign has kicked off with Dr. Bill Craig and Lonnie King co-chairs. The goal of the A Blueprint for HOPE campaign is to raise \$16M to pay for the new PRTF building in Paola.

"This is an exciting addition to Lakemary and we are looking forward to sharing the plan and the impact this building will have on our children and staff with existing and new donors," says Teddi Hernandez.



Ground Breaking Ceremony, November 2022

THANK YOU TO OUR DONORS

\$75,000+

Paddi Browne O Sullivan
Nancy Susan Corbett Supplemental Needs Trust under Robert M Corbett Trust

\$25,000+

Louis W. & Dolpha Baehr Foundation | Lonnie & Carol King
T-Serve Foundation, Inc. - Dan & Karen Toughey
Joan Horan | Health Partnership Clinic, Inc. | Kenneth L. & Eva Smith Foundation

\$10,000+

Velma Kelly Charitable Trust | Miami County Sheriff's Office Emergency Management
The Balocca- Clemens Charitable Foundation | John & Bridget Murphy | The Miller Group
Pittsburg State University | KDHE Office of Vital Statistics
H. Carl & Shelly Little | Walt & Gayle Richardson

\$5,000+

Miami County Health Department | Carroll Burger | Meritage Portfolio Mgmt., Inc.
Regal Distributing | Dean & Cleta Smith Foundation
BCWM - Boyer Corporon Wealth Management | Knights Of Columbus State Council
Mike & Shari Sanders | Len & Gail Williams | Allen & Tara Bell | Bud & Jennifer Bacon Jr.
Pat & Susan Fagan | Fusion Bank | Mike & Andrea Kilkenny
Vern & Toni Starks | Synchrony Foundation | Will to Succeed Foundation

\$2,500+

Applied Tech Services LLC | Mike & Kaye Cillessen | Matt & Sandra Miller | Brian Tobben & Dr. Molly Van Petten
Steve Schuering | Kelly Construction Group | NetStandard | Doherty Steel, Inc. | Brent & Dawn Peterson
Gary & Gail Weinberg | TAYLORMADE Golf Company | Jim & Teddi Hernandez | Knights of Columbus #12546
Parker & Renee Young | Salach Medical Billing Group LLC | Angel Garner
Steve & Patti Gound | ICI Mutual | Jeffrey & Rosina Root | TVH Parts, Co.

\$1,000+

IFF- Nourish Division | Integrity POS | Rodriguez Construction and Underground Inc. | Tim & Debbie Lang
First National Bank of Omaha | Rich & Jackie McKain | Knights of Columbus #11067
The ARC of Anderson County | Concrete Strategies LLC | First Option Bank | h | d Architecture, LLC | Kendall Bank
Pour Coffeehouse | Pro Electric | Straub Construction Co Inc | SumnerOne | TGS - Technology Group Solutions
Transport Truck | Sales, Inc | Dakota Moser | Brenda Nicoski | John & Margie Fisher | Shadow Glen Golf Club
Becca Scheels | Sean & Amy Walleck | Anonymous Gifts | Lyle & Roberta Briley
John & Bernice Hamra Foundation | Ramon & Jennifer Zielinski | Westside Family Church | Venkata Rao
Mark & Rebecca Emley | Doug Stabenow | Knights of Columbus #11661 | Mike & Jami Burger
Ronald & Lori Panziera | Greg & Diane Knedlik | Knights of Columbus #1901
David & Emily Muggli | Dr. Charles & Mary Van Petten | William & Jody Craig | Santa Fe Trail Middle School
Cody & Holly Bell | Leon & Pat Briley | Cody Fisher | TMobile | Shelby Hatzher | Paul & Denise Rueschhoff

THANK YOU TO OUR DONORS

\$1,000+ (cont.)

Nick & Aimee Jacobson | Walmart #242 | Dr. Dawn Barnhart | Norman & Wanda Brooks | Ken & Carolyn Brown
Marge & John Callahan Charitable Fund | Creative Planning, Inc. | Debbie Frost | Eric Hughlett | Christian Mann
John McQueeney | Miami County Sheriff's Office | Brian & Leann Miller | Olathe Ford Lincoln | James Richardson
Jeff & Gloria Roberts | G. K. Smith & Sons, Inc. | Special Olympics Kansas Inc. | John J. Sullivan, Jr. Charitable Trust
United Heartland

\$500+

Jon & Shalaunda Gray | Charity Golf International | Butch & Amanda Martell | Matthew & Sally Beyers
Paola Family Dentistry | Bruce & Ofelia Iversen | New York Life | Kevin & Melissa Downey | First Lutheran Church
Kevin & Julie Hosley | Paul & Marcy Seaman | Crawford Sales | Chris & Donna Bouziden | Gary & Marti Cox
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Michael & Angela MacDonald | Richard & Lydia Marien | Miami Lumber Company | Andrew Miller
Network for Good | Max & Joan Nuxoll | Wesley & Anna Richardson | Ken & Millie Smith | United Office Products
David & Shelly Watson

\$250+

Knights of Columbus #11534 | Tom & Joanie Dittmer | Timothy Moore | David Holliday | Chadwick Rickey
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Heather Welch-Parreira | Amazon Smile | Steve & Heather Wilson | David & Cathleen Ostermeyer
Larry & Delores Averill | Terri Baugh | Jim & Julie Demarco | Robert Drew | John Fagan | Barry & Debra Fink
Joe & Cathy Flake | Jeanette Gant | Travis & Supaporn Gee | Paul & Amy Holewinski | Shannon Kilkenny
Jennifer Koepke | Robin & Karen Lemons | Hugh & Linda Marshall | David & Virginia McIntyre
David & Debbie Metzler | Dave Miller | Harold William Mitts III | Northcott Church of New Beginnings
Ken & Mary Pyle | Jake & Debby Schloegel | Sarah Sheridan | Beverly Sherrell | Paul & Debbie Sokoloff
Stephen & Nancy Summers | Gordon & Barbara Ur | Josh & Anna Mae Van Petten | Dean & J. E. Wells

\$100+

Belfonte Ice Cream & Dairy Foods Co | Stuart Phelps | Luke & Kate Budnik | Mackenzie Armstrong
Melissa Nelson | Alpha Delta Kappa- IOTA Chapter | Larry & Marguerite Durbin | Connor Anderson | Amy Arnold
Kim Balog | Joe & Dorothy Barnthouse | Katie DeBolt | Katelyn DeChard | Mike & Theresa Haney | George Heid
David & Arlene Kaseff | B.B. & P.J. Kimmel | Knights of Columbus #2680 | Mike & Tricia Martin
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Matthew & Mireya Wirtz | Jeff & Corine Priddy | John & Jennifer Isenberg | David & Sara Kaemmer | Thad Warren
John & Angela Massey | Mary Egger | Dynamic Discs | The Eldridge Hotel | Teresa Eads | 715 Restaurant
Bobbi Barber | Paul Delach | Lynda Delap | Dale & Allison Dollar | Wayne Drogemuller | Terence & Julia Flanagan
Shawn & Lori Frazer | Marlene Gabriel | Donald Johansen | Lorraine Knecht | Michael & Nancy Lamb
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Georgetina Brooks | Gayle Cain | Mark & Linda Camacho | James & Kathi Cooper
Corporate Image / Eagle Wing | Kevin Costello | Francis & Ruth Creeden | Rita Cunningham
Eric Damman | Denny & Sherry Doherty | Kevin Domian | Darcy Domoney | Dubliner Irish Ale House & Pub
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Heath & Megen Male | Mark & Kimberly Mangual | Diane Mansil | Edward & Ansie Marquette | Nick Mason
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Jared & Sabra Murphy | Patricia Mykins | JP & RM Neddersen | Frank & Sherri Nicholson
George & Patty Nigro | Donald & Carol Nistler | Gary Nogel | Richard & Candace Pearson
Kent & Patricia Peterson | Pegi Prescotte | Read Auction Service, Inc. | Scott & Kindra Robbins
Joseph & Sharon Robertson | Mike & Teri Salach | Daryl & Courtney Sappington | Chris & Sharon Scheurich
Bob Scholl | J.C. Schroeder | Jason & Stacy Scroggins | Ramona Slocum | Rebecca Smeets
Mondeen Snyder | Bill & Christy Snyder | Terry & Grace Stanley | Artie Stuteville | Genti & Alma Sulejmani
Taylor Forge Engineered Systems | The M SOURCE, LLC | Gayleen Thompson | Vicki Townsend
Heng & Rebecca Tsang | Dr. Douglas Whitley | Brian Winter | Veronica Winters | Yard House

THANK YOU
TO OUR DONORS

MEET OUR Executive Team

Kirk Davis, M.S.
Chief Executive Officer

Cherie Duffy, MAccy
Chief Financial Officer

Sean Beaver
Director of Human Resources

Teddi Hernandez
*Vice President of Marketing, Development,
& Communications*

Jean Hoyt, LCSW, RPT-S
Vice President of Children's Services

Tracy Price
Vice President of Adult Services

MEET OUR Board of Directors

Mike Sanders
Chair

John Fisher
Vice Chair

Lydia Marien
Secretary

Gayle Richardson
Treasurer

Jeff Aberdeen

Dr. William Craig

Tommy Elms

Barry Fink

Joan Horan

Carolyn Jacobs

David Kaseff

Tim Lang

Nancy Lusk

Molly Meek

Harold Mitts Jr.

Barbara Sipes

Paul Sokoloff

Gary Weinberg



Lakemary

Lakemary Main Campus
100 Lakemary Dr
Paola, KS 66071

Johnson County Headquarters
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Questions or Comments?

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