



LAKEMARY
CENTER

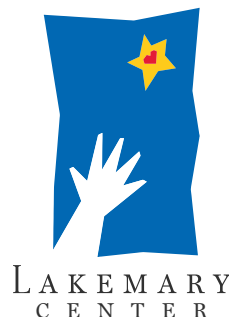
IMPACT REPORT



September 2023

Empowering children and adults with intellectual and developmental disabilities to achieve their individual potential.

WHAT'S HAPPENING CEO'S CORNER



A Note from Kirk

I always look forward to sharing highlights of the work taking place at Lakemary Center with each of you. This September looks a bit different for us as we are closing in on the grand opening of our new psychiatric residential treatment facility on our campus in Paola. This has been a dream of many staff members, donors, community friends and staff for the past 8+ years and we are finally seeing benefits of all our hard work. Collectively we are providing a state-of-the-art facility for our children's program. As most of you know, Lakemary Center is one of only a handful of treatment centers in the country that offer the care we do for children in crisis. This new facility will provide care for hundreds if not thousands of children for decades to come.

Our **A Blueprint for Hope Capital Campaign** is making great progress in raising the needed funds for our new building. Thank you to so many of you who have stepped up and joined us in providing hope for our children. If you are interested in learning more about becoming a part of this important campaign, please let me know. I am always happy to meet for a coffee, have a call or give a tour of Lakemary Center to people interested in joining us on our mission.

You will see in the report that we have many exciting projects taking place within our adult program. You will learn more about the move away from Specialized Foster Care and into our new **Shared Living Connections** program. We are also excited to share some news about a great community partner, **Garmin**, who employs some of our adults and how they will be honored this October at a state level.

As always, thank you for your continued support. Together we are living up to our mission of creating a world of inclusion and acceptance for people with intellectual and developmental disabilities.

KIRK DAVIS, M.S.
PRESIDENT/CHIEF EXECUTIVE OFFICER

A NOTE FROM MIKE SANDERS BOARD CHAIR

This is a bittersweet time for me at Lakemary Center. I have been fortunate to serve on the Lakemary Board of Directors for 9 years, most recently as the Board Chair. I have had the opportunity to work with so many other great Board members and I've been able to get to know the team at Lakemary on a personal level. I can easily say that we couldn't ask for a better team of people supporting our adults and children. My term will expire in October; however, I will still be an active volunteer and supporter of Lakemary Center.

As I look back at my time on the Board, I feel fortunate to have worked on two strategic plans, the formation of the A Blueprint for Hope Capital Campaign and moving forward with the new treatment facility for our children's program in Paola. This organization has a 54-year foundation, and we are poised to continue growing and supporting those in need for decades to come. I'm very proud of the work the Board has done together – many thanks to each of them for their steadfast work on behalf of the organization.

This IMPACT report has many articles with more details about the various programs, projects and events taking place. Please reach out if you are interested in learning more about how you can join our efforts in some way. I remember doing just that 9 years ago with a simple "I would be interested in learning more about the Board," and here we are today. It truly takes a large village to keep the work of this fine organization moving forward 365 days a year. It isn't a small undertaking, yet it is done with positivity, hard work, and a true focus on our mission.

Thank you for your continued support of Lakemary, our adults and children and our team.

Gratefully yours,

MIKE SANDERS, CHAIR

MEET OUR Executive Team

- Kirk Davis, M.S.**
Chief Executive Officer
- Cherie Duffy, MAccy**
Chief Financial Officer
- Teddi Hernandez**
Vice President of Marketing, Development & Communications
- Jean Hoyt, LSCSW, RPT-S**
Vice President of Children's Services
- Tracy Price**
Vice President of Adult Services

MEET OUR Board of Directors

- Mike Sanders**, Chair
- Molly Meek**, Vice Chair
- Lydia Marien**, Secretary
- Gayle Richardson**, Treasurer
- Jeff Aberdeen**
- Dr. William Craig**
- Barry Fink**
- Joan Horan**
- Carolyn Jacobs**
- David Kaseff**
- Lonnie King**

- Tim Lang**
- Nancy Lusk**
- Harold Mitts, Jr**
- Dr. Michael Proffitt**
- Barbara Sipes**
- Paul Sokoloff**
- Gary Weinberg**

LAKEMARY HIGHLIGHTS



Thank you to our community partner, First Option Bank

First Option Bank provided a grant to assist us in purchasing a 15-passenger van for our children's and adult programs. Sally Beyers, Development Director, surprised the First Option Bank team with a ride in the new van and ice cream treats on a very hot summer day as our way of saying "THANK YOU!".

"This van will be used during the day to transport our AIM students to and from their jobs in the community. This was an important part of the AIM program, and we are delighted we were able to purchase the van in just the second year of the program. Without the support from First Option Bank, this would not have been possible for us," explains Sally.

When the van is not being used to transport AIM students, it will be taking our adults and children to community outings like dinner and movies. Having transportation like the new van is so important to Lakemary Center and the people we support.



“We had a great afternoon riding in the new van and enjoying ice cream together. It was a small way of giving BIG thanks to our friends at First Option Bank. They are such an important part of Lakemary and the service we can offer, and we wanted to do something fun and unique as a way of letting them know just how grateful we are.”

SALLY BEYERS,
Development Director

LAKEMARY HIGHLIGHTS



The New Building is Taking Shape

With each new day there is tremendous progress taking place at the new psychiatric residential treatment center on our Paola campus. Straub Construction and their team of experts are working long hours to be ready for the children and staff to move into the building in December.

"We have been very busy selecting furniture, making final decisions on the interiors and working on all the logistics that will come with moving into the new building," says Jean Hoyt, Vice President Children's Programs.

The building is designed to support 45 children, the medical team, and our therapists along with our direct care team. Each part of the building had to be created with our community in mind including the furniture, colors, and security to name only a few. During recent meetings with Straub Construction, they noted how much they have learned about our community and who we serve by working on this project.

As we look into the next few months, we are planning a late December move in days and a grand opening event. These dates will be shared as we progress with the building and see if mother nature works with us in December.



“We are looking forward to the day everyone can tour the building and see what an amazing place this will be for our children and our staff. We are so grateful to everyone who has joined us in making this happen. It will truly benefit children for decades to come,” says Kirk Davis, CEO.

LAKEMARY HIGHLIGHTS



A Blueprint for Hope Capital Campaign

As the new PRTF is taking shape, we are also 11 months into the A Blueprint for HOPE Capital Campaign. To-date we have raised nearly \$1 million of our \$6 million goal through our golf tournament, gala, grants, and individual donors.

"This is a tremendous effort underway for Lakemary Center," explains Lonnie King, Campaign Co-Chair. "We are sharing our story with companies and individuals who don't know our story or the work we do for our adults and children. Many people in the community haven't heard of Lakemary so we start by explaining our history and the mission of the organization."

"We have submitted many large grants and we are eagerly waiting to know if they will become donors. We also have our annual Lakemary Golf Classic in October and proceeds from that event also go towards the campaign. We've had many individuals join us by donating from all over the country. We are grateful to everyone who has donated at every level to the campaign. It will take a large community to help us reach our goal," says Teddi Hernandez, Vice President Marketing and Development.

All nonprofits depend on businesses, foundations, and individuals for support. Lakemary

has a 53-year history serving adults and children with intellectual and developmental disabilities. Our PRTF is one of only a few in the entire country serving children with IDD and a concurrent psychiatric diagnosis. "The work being done at Lakemary Center is truly specialized care for those who need us the most," says Lonnie King. "As we tell our story more and more people are getting to better understand the enormous need around the country and the families waiting for services like Lakemary offers. This new building will provide exceptional care and will allow us to take more children off our current waiting list."



For more information about the A Blueprint for HOPE campaign or to donate, please contact Sally Beyers, Development Director at 913.940.1969 or sally.beyers@lakemary.org.

LAKEMARY HIGHLIGHTS



Congratulations to our community partner, Garmin.

They were selected for the 2023 Power Up! Outstanding Business Award by InterHab. Garmin has partnered with Lakemary since 2017 and they strive to create a positive and inclusive work environment. Our adults love being a part of their community employment program.

Thank you Garmin for the amazing work you do in our community and for adults with intellectual and developmental disabilities.

Members of our Lakemary leadership team and Garmin employees will be in Wichita on October 13, 2023 for the award ceremony and luncheon.



Now called InterHab, the association has become the predominant voice in Kansas for persons with IDD, their families, and the providers of services and supports needed to live independently and inclusively. They continue to educate lawmakers and communities about the benefits of community inclusivity. Their 40+ member organizations have long been the vanguard of innovation for community-based services and employment opportunities for Kansans with IDD. In the last few years, InterHab has been instrumental in securing needed funding for IDD services in Kansas.

For more than 50 years, InterHab has been working to improve the lives of Kansans with intellectual and developmental disabilities ("IDD"). In 1969, an alliance of community service professionals and skilled family advocates formed the Kansas Association of Rehabilitation Facilities ("KARF").

CURRENT EVENTS

Back to School at Lakemary Center

The hallways in the Lakemary school are full again with teachers, staff and over 118 students this year. Each year we look forward to the buses arriving from school districts all over the area. Children come to the Lakemary school from districts across Kansas City and as far away as Emporia (over an hour from Paola). "The children come to Lakemary Center because of the specialized education they receive from our amazing staff," explains Jean Hoyt, Vice President of Children's Programming.

All Lakemary's teachers are required to have a master's degree in education and special training required for Lakemary. Our teachers are employees of the Paola School District who partner with Lakemary Center. Our teachers are the best in the industry and offer a specialized education to each of our students.

Our cafeteria is ready to feed more children each day and Muffie Kruse, Director of Food Services, goes above and beyond with her team. "Muffie and her team pick a different country each month and the children not only learn about the country, but they also get to experience their traditions and foods as well," explains Jean. Last year they covered countries like Germany, Mexico and France and the staff and children all got to experience unique foods from those countries.



Our teachers were busy in August preparing for the arrival of the students including new bulletin boards, lesson plans and fixing up their

rooms. The Busy Bee will also be back in business with our students serving snacks during the day and a weekly lunch for the staff. The Busy Bee is a great way for our high school students to learn about working in food service and engaging with everyone who stops by.

We are all looking forward to a fun year at the Lakemary School. **THANK YOU** to our teachers and school team!

CURRENT EVENTS

Saying "Goodbye" to a Beloved Lakemary Friend



Ask anyone who works or attends Lakemary what their favorite part of the campus is, and you will probably hear the Ranch and our animals. Everyone becomes attached to them and when we lose one, it hits the whole organization.

This July we lost our beloved friend, Bonnie. If you have ever visited the Ranch, you met Bonnie. She was a large, beautiful white Great Pyrenees who watched over the Ranch and everyone who was there. Bonnie didn't know a stranger and would greet everyone with a nudge and a desire to be loved with a pet or a hug.

Many thanks to our Ranch team, especially Steve, who took such beautiful care of Bonnie. We know she is chasing rainbows and eating as many treats as she wants now. We will miss you, sweet Bonnie.



UPCOMING EVENT

It's Beginning To Look A Lot Like ... (you know the rest!)

Each holiday season, Lakemary has the honor of providing gifts, stockings and treats for our adults and children. Each year we purchase, wrap and make sure they are ready for over 150 individuals. The whole staff gets involved along with many community members. LAKEMERRY has a tradition for our organization and one that we begin planning in June.



Plans are underway, gift lists are being made and presents are already being purchased. This year Lakemary teams will take care of all the wish lists and purchases and volunteers will be asked to help with dollar donations and wrapping. "We think this will make LakeMERRY much easier for everyone who helps. This is a big effort and one that we love doing for the adults and children we support," explains Teddi Hernandez, Vice President Marketing and Development.

We are hoping to raise \$6,000 for LakeMERRY

to fulfill the wish lists, stockings, treats and gift wrapping. Our team will do the shopping and days will be set aside for people to volunteer at different locations in Paola and Olathe to help with the wrapping once the holidays get closer.

Help us spread holiday cheer across the organization, please visit our website and click GIVE at the top of the page. For those who prefer to send a check, please send it directly to Lakemary Center - LakeMERRY, Attn: Karen Kilbourn, 100 Lakemary Drive, Paola, KS 66071.

UPCOMING EVENT

Time to Tee Off with the Lakemary Golf Classic

We are counting down to our annual Lakemary Golf Classic at Shadow Glenn Golf Club. "This will be our 39th year hosting this tournament and it has become a major fundraising tradition for us," explains Kirk Davis, CEO. "We always look forward to this tournament as it brings so many of our friends and donors together to enjoy a day of golf at this beautiful club as well as a meal and social time together."

The tournament will take place on Monday, October 9th and our hosts for the event this year will be Lonnie and Carol King. "I always look forward to bringing together a couple of teams to support Lakemary Center," explains Lonnie. Shadow Glen is a beautiful place to host the event and we know our guests appreciate having the opportunity to play there each year. The Lakemary team makes sure every detail is well thought through including a breakfast buffet and Bloody Mary bar for golfers before the tee off. Of course, the main reason for the tournament is raising funds for the new building, but it is also a wonderful time for parents, donors, and community members to come together and enjoy supporting the organization's important mission."

Will Shields, former Kansas City Chief and NFL Hall-of-Fame player is back for the 5th year as one of our co-hosts. "We are so grateful to Will for the generous amount of time he gives us helping to plan and then playing in our tournament each year. This year, we will be paying tribute to him and his five years of giving to Lakemary Center," says Julie Hosley, Creative and Marketing Director.

Golfers will be treated to a breakfast buffet, Bloody Mary bar, Chick-fil-A on the course for lunch and then a wonderful cocktail party and dinner buffet after they finish playing.

As of this publishing day, we still have a few spots available for players and sponsors. If you are interested in joining us for the Lakemary Golf Classic, please contact Skyler Stevens at 785.260.3798.





BRENT KAEMPFE

HUMAN RESOURCES DIRECTOR

Brent is a retired educator/teacher, principal, and superintendent. He has three grandsons and a granddaughter on the way.

Brent enjoys playing tennis and cheering on the Denver Broncos.



KATHLEEN MCGRATH

DIRECTOR OF CLINICAL SERVICES

Kathleen enjoys gardening and working in her yard. She has 4 dogs. Kathleen is a big fan of podcasts and enjoys listening to them as she drives to and from Lakemary each day.



HAYLEY STONEKING

RISK MANAGER

Haley is from Illinois and moved to Kansas City a few years ago. She and her fiancé live in Lenexa with their two spoiled dogs.

Haley loves the Kansas City Chiefs and the Chicago Cubs! She enjoys baking, cooking and traveling.

LAKEMARY NEWS

MEET: Samantha Stoker, Safety Specialist



Samantha has been a Lakemary team member for 8 years. Her first position was on the children's team as a Behavior Health Technician. Samantha is currently on the Human Resources team as our Safety Specialist.

One of Samantha's favorite things about Lakemary is the different services and programs we provide for our children and adults that we support. "Making an impact in the lives of the individuals we support is very important to me" says Samantha.

Samantha is a bonus mom to a spunky 6-year-old and in her free time she enjoys game night with friends, bowling and planning her next vacation.

We are very fortunate to have Samantha on Team Lakemary!

A New Look

A cross divisional team of employees have been working together to update Lakemary's New Employee Orientation. These employees started working together in early summer to identify what needed to be updated for our new employees. "The team started creating the new plan from the ground up. We discussed what we wanted the day to be for new employees and then we developed our plan," explains Teddi Hernandez. Once the framework was done, the team then moved into looking at what content needed to be in their training and what could be moved out for a later time.



Some of the training during NEO will now be done through videos vs. in person training to make the training more consistent and professionally done. Each new employee will receive a boxed lunch, a Lakemary item and a notebook with information they will need as a new employee. The team will launch Lakemary's updated New Employee Orientation to the first group on October 2nd.

Pictured (left): Chris Delap, Brooke De Negri, Jamee Engelby, Shilah Thomas and Mark Harper
Not Pictured: Teddi Hernandez and Julie Hosley

LAKEMARY NEWS

Mountain Movers are Paving the Way

Recognizing outstanding work is something we like to do here at Lakemary. "We have so many staff members who go above and beyond each and every day – it's part of the DNA of Lakemary Center," says Kirk Davis, CEO. "The Mountain Movers program started because of part of our strategic plan focused on our People. We wanted to create a program that allows employees to recognize each other and what they see each other doing all over the organization."

Each month employees have the opportunity to write a card and drop it in a box nominating a fellow employee for their efforts and going the extra mile for Lakemary. At the end of the month, we draw five names and they are treated to a lunch with Kirk Davis, a certificate, a gift and special recognition.

"We have had dozens of nominations each month and all of them are calling out individuals who are doing big things for Lakemary," explains Skyler Stevens, Marketing Coordinator. "I get the opportunity to read each of the nominations after we randomly select 5 winners. It's really amazing reading how much employees are seeing each other doing great work."

The program will continue through 2024 and we are looking forward to celebrating five winners each month!

Pictured (below): Stacey Dubois (*Adult Program*), Bailey Buche (*Children's Direct Care*), Kari Carmona (*Adult's Direct Care*), Linda Bain (*Administration*). Not Pictured: Ryan Heyveld (*Children's Program*).



Pictured (left): Dylan Stewart (*Children's Direct Care*), Emily Loving (*Adult Program*), Raechel Stephens (*Children's Program*). Not pictured: Jeff Winter (*Adult's Direct Care*), Chris Hinote (*Administration*).

LAKEMARY NEWS

Shared Living Connections

Lakemary is proud to announce our new Shared Living Connections program! Shared Living is an option for individuals looking to reside in a family home setting. It is a Home & Community Based Service under adult residential living options that encourages and promotes individuality, choices and independence. Each shared living home is owned and operated by an Independent Contractor. Independent Contractors are all different dynamics (single parent, family with children etc.) and are licensed with KDADS. They work with Lakemary to find the best match for their homes. Lakemary's role is to support and guide the independent contractors through the licensure process and continue to provide oversight once they are approved.

A shared living program option is important for individuals to have as it allows for more choice. Some individuals may prefer to have a more personalized approach to adult living. The independent contractors may step in as role models and help guide individuals as requested or needed. This is a great option for those who are looking for more of a family feel as well.

As our Shared Living Connections program grows, we look to add to our already amazing team with more Independent Contractors. Once we have more contractors in place, we will be able to offer those homes as options to individuals in the community. We are looking to help the community in our goal to increase capacity as well as maximize independence and options for those we work with.



Team Members:

Travis Chapman, Social Services Director

Emily Lang, Coordinator of Johnson County Children's Services

Jodi Rivera, Shared Living Connections Coordinator



BUSY DAYS AT LAKEMARY CENTER



Enjoying some bonding time with Sarah



Students showing off their skills at the Johnson County Fair



Gone Fishin!



Adults enjoying a fun day at the Johnson County Airport



Some of the adults enjoyed a day at Chiefs training camp!



Celebrating Patch's 7th birthday!!



Students love seeing the "fruits" of their labor!



A fun day at the Federal Reserve Money Museum!