

	<b>1.1.2</b>	<b>LEADERSHIP</b>	Effective: 12/96 Revised: 01/13; 03/21; 03/23 Reviewed/Approved by Bd. Of Dir.: 03/24  Kirk Davis, President/CEO
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**Policy Statement:**

Lakemary Center’s (LMC) Board of Directors and administration are committed to providing effective leadership and stability for the organization so that it can achieve its mission of empowering children and adults with intellectual and developmental disabilities to achieve their individual potential.

**Policy:**

The Board of Directors and administration conduct short and long range planning efforts to continually improve the efficiency and effectiveness of the organization.

The Board of Directors are provided with timely reports regarding service outcomes, financial status, personnel issues, health and safety and all other areas of importance.

All new Board of Directors members are provided a thorough individual orientation to the organization through written materials, meetings with key employees, touring the facilities and meeting with individuals supported.

**Policy Reference:** None

**Procedure reference:** Lakemary Center Inc. By-Laws  
Lakemary Center, Inc. Articles of Incorporation

**Application:** All services