
	<p>3.1.13</p>	<p>RIGHTS OF PERSONS SUPPORTED</p>	<p>Effective: 11/73 Revised: 01/13; 02/21; 03/23; 09/24 Reviewed/Approved by Bd. of Dir.: 09/24  Kirk Davis, President/CEO</p>
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Policy Statement:

Lakemary Center (LMC) is committed to preserving the human rights of all individuals supported.

Policy:

Across all program areas, each person has the right to confidentiality of information, privacy, and freedom from abuse, financial or other exploitation, coercion, retaliation, humiliation, and neglect. Each person will be treated with dignity, courtesy, and respect. Each person will be given autonomy and independence in their choices.

Abuse, neglect, exploitation, and aversive conditioning techniques against any person are strictly prohibited and grounds for immediate termination from employment or termination of contract agreement. LMC and LMC employees and contracted providers of support are mandated reporters of abuse, neglect, and exploitation. LMC maintains a zero-tolerance policy for failure to report abuse, neglect, or exploitation. For required reporting procedures, see the Risk Management Plan.

Each person receiving support has the right to full civil rights under the law, due process, human respect, dignity, health and safety and the right to actively and meaningfully participate in decisions affecting their lives. Each person and/or their guardians may access their records under the requirements of the law. Informed consent is required to be received in writing prior to service delivery and/or release of information.

All grievances regarding infringement of rights are investigated and addressed to the resolution of the concern. Persons receiving support and/or their guardians will have access or referral to legal and/or to legal governing entities, self-help support, and/or advocacy support services regarding such concerns. Any expenses incurred for use of outside resources will be the responsibility of the person, their guardian, or other individual accessing the resource.

Should participation in a research study be of interest to any person supported by Lakemary, they must give prior informed consent indicating their desire to participate. All protected health information collected will be de-identified to preserve that person’s anonymity. They may withdraw their consent at any time.

Within LMC’s Home and Community-Based Services, each person is guaranteed the same rights, unless limited by law, as any other person who is not receiving services. If it is necessary to limit a specific right, due to potential for imminent harm to the individual, that limitation will be detailed in the individual’s person-centered support plan and Risk Inventory, with necessary consents documented. Supports, education and modification necessary to restore this right will be thoroughly documented in the plan and implemented to promote the restoration of rights.

Policy reference: 3.1.10 Grievances

Procedure reference: Adult Services Program Handbook
Adult Services Procedure Manual
PRTF Program Procedure Manual
Children’s Program Handbook
Risk Management Plan
Employee Handbook

Application: All Services