
	<p><b>1.2.2</b></p>	<p><b>ACCESSIBILITY</b></p>	<p>Effective: 05/93  Revised: 03/16; 03/20; 05/22;  04/23; 03/24; 02/25  Reviewed/Approved by Bd. of  Dir.: 02/25</p>  <p>Teddi Hernandez, President/CEO</p>
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**Policy Statement:**

Accessibility is fundamental to Lakemary Center, Inc’s. (LMC) mission and vision. LMC believes that everyone should be able to access services and employment opportunities. In particular, LMC takes continual steps to improve accessibility and is committed to the removal of barriers such as architectural, environmental, attitudinal, financial, employment, communication, technology, transportation, community integration, and admissions to people supported, staff, applicants, and others.

**Policy:**

This policy provides the foundation for all LMC’s accessibility evaluation and planning, culminating in a detailed Accessibility Plan that identifies barriers in each of the areas noted above and documents a plan of action and timeline for removal of each barrier. Progress made in this removal process will also be documented in the plan.

An Accessibility Committee comprised of safety, risk management, and compliance personnel partner with all departments at LMC to develop and continually update this plan to ensure on-going relevance and responsiveness to support the needs of LMC’s community.

These initiatives are the benchmark to meet the objectives of universal accessibility for LMC.

LMC embraces these initiatives and evaluates them on a regular basis, increasing opportunity for all people. LMC’s accessibility initiatives continue to evolve as new technologies and opportunities emerge.

**Policy reference:** 3.1.1 Admission Policy for All Services

**Procedure reference:** Accessibility Plan  
Employee Handbook

**Application:** All services