

	<b>1.5.1</b>	<b>EMPLOYEE HEALTH AND SAFETY</b>	Effective: 07/84 Revised: 07/11 Reviewed/Approved by Bd. of Dr.: 06/26  Teddi Hernandez, President/CEO
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**Policy Statement:**

Lakemary Center, Inc. (LMC) is committed to the promotion of good health and safety among all employees.

**Policy:**

LMC maintains a Safety Committee consisting of representatives from all departments. The mission of the Safety Committee is to reduce the risk of accident, injury or infection in the workplace. The committee meets regularly to review safety policies and procedures, including quarterly safety inspection reports from all LMC-controlled or supported sites, safety concerns including worker’s compensation claims and transportation, and annual employee safety training (i.e., workplace violence, OSHA, etc.)

LMC has an Alcohol, Drug, & Tobacco Free Work Environment Program.

LMC complies with all licensing and accreditation regulation authorities specific to LMC operations in regard to health and safety for all LMC employees.

- Policy reference:** 1.3.2 Drug Free Workplace Policy  
1.6.1 Privacy Practices for Protected Health Information Policy  
1.7.1 Security Practices for Protected Health Information Policy  
1.5.8 Tobacco Free Environment Policy

- Procedure reference:** Safety Manual  
Accessibility Plan  
PRTF Procedure Manual  
Adult Services Procedure Manual  
Employee Handbook  
Risk Management Program

**Application: All Services**