



Lakemary

**ANNUAL REPORT
FISCAL YEAR 2018**



Fiscal year 2018 started with Lakemary in the most financially strong position it has been in for decades. Our Children's Residential Program and K-12 School had record high numbers of referrals, and our Adult Community Employment program found new partnerships with several Johnson County companies, including Garmin. These partnerships have provided Adults in our care with the opportunity to have meaningful, paid employment in the community. Throughout the year, Lakemary professionals presented at conferences across the country from Alaska to DC, and consulted with local mental health organizations including the University of Kansas Hospital-- Marrilac program.

The year brought sadness as well with the loss of our Ranch Manager, Andre Dight. Not only did this affect Lakemary, but me personally. I received huge amounts of love and support from the people we serve, our employees, and the local communities of Johnson and Miami Counties, which sustained me through this difficult time.

2019 marks Lakemary's 50th Anniversary, and we are excited and focused on the next 50 years. The support given to us by community partners, friends and donors helps sustain these crucial services for children and adults with Autism and I/DD. Supporting Lakemary is supporting a life full of freedom and opportunities for persons with special needs.

Thank you.

Gianna Gariglietti, M.Ed, LCPC

President/CEO

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Day Services

Lifeskills Development, Outpatient Therapy, Specialized Foster Care, Vocational Job Training, Targeted Case Management, and many more are the types of services that are provided in Lakemary Day Service programs.

Our main Johnson County location continued to benefit from the generosity of the Leadership Olathe group. Leadership Olathe is a program for select members of the Olathe Chamber of Commerce that focuses on investing in the community. New carpet, new lighting, and electric overhead garage doors were also added to several suites on the property.

Longtime volunteer George Buenger received the “Interhab Volunteer of the Year Award” for his 21 years of service. George volunteered with our adults through the gift of his time – playing games, having conversations, etc.



Policies and decisions set by the state in relation to funding and Medicaid continue to pose challenges for the **Case Management** program. Representatives from Lakemary worked with InterHab to help modify these policies. Despite these obstacles, 98% of persons in the program surveyed said they were satisfied with their living environment, employment/valued activity, and their social activities.

The **Outpatient Program** saw significant growth this year. They were able to utilize new office space at our Lindenwood location and increased from 91 active clients in the previous year to 146 clients in FY18. They also started quarterly group therapy for adults, addressing life skills, emotional regulation, and more.



Specialized Foster Care, formerly known as Supported Family Living, had a name change and a new location in our Lindenwood office. They continue to work towards capacity within current foster homes and are looking for new families to join the program. They have increased recruitment efforts were featured at the Lakemary Gala in March 2018 and held an open house event in Olathe.

Community Employment added a worksite when Garmin contracted with Lakemary to disassemble damaged or broken products. The organization was excited to partner with such a prominent local employer. Participants in Community Employment also took over on-site building cleaning and began handling vending machine maintenance for Lakemary.

Business Solutions received a branding refresh with a new logo. This meant new signage on the building, and the truck used to pick up shredding/e-recycling got a new look. Look for the Lakemary truck driving around Olathe.



The future of Day Services remains very exciting. Everybody is working together for a common goal to care for the individuals served and help enhance their daily lives.

Health Services

The continued transformation of Health Services, for both children and adults, felt like the apex of a long and steady journey.

In the Children's program, two full-time nurses were added to the staff, including a second overnight nurse to cover weekends. That means, as of September 2017, Lakemary Children Services is fully staffed with a nurse on-campus 24/7/365. Thru decreased response times, the overall care and monitoring of children's health has improved.

Adult Health Services also reorganized their department. They added an ARNP, RN Trainer, and LPN's in both counties, and on-call was restructured to evenly spread the workload. The RN

Trainer role has enabled the department to focus on continued education on multiple issues affecting the aging population. Johnson County is adding a new clinic space, making it easier for adults to be seen quickly by a medical professional and giving the department more structure. The implementation of the new medical records system has also assisted in problem solving and operational efficiency.



Lakemary School

There have been several vital additions to the School staff this year, including a new Vice Principal, a Board-Certified Behavior Analyst (BCBA), and a Speech-Language Pathology Assistant (SLPA). Lakemary received a large donation of musical equipment from Dr. Harold and Carol Frye of Music 4 Jeremy's Cherubs, and the Johnson County Library generously gave a gift of new books. The Discovery Center, an area of the school that features numerous interactive sensory and therapeutic activities, received a grant from Autism Speaks to maintain and improve the space.

One of the most noteworthy developments has been the implementation of a text messaging system called Textcaster. This is being used organization-wide, allowing Lakemary to easily communicate important messages with all staff, targeted by department or Lakemary-wide.



Another major highlight was the opening of the Busy Bean Café/Bistro. This area, located near the center of the school, is made up of a permanent counter and even a dining area that includes a table and chairs. The Busy Bean is operated almost completely by Lakemary School students with the supervision of Job Coaches. They sell various drinks, like coffee and hot chocolate, snacks, and even panini sandwiches on select days! It has been an amazing opportunity for students to learn occupational and social skills that can be applied when they are ready to find a job in the community.

Residential Services

Residential services for adults are available in both Johnson and Miami Counties, and children's services, better known as the PRTF (Psychiatric Residential Treatment Facility), is located on the main campus in Paola, KS. Adult Residential offers three different support service models; Semi-Independent, 24-Hour Support, and Supported Living. Children's Residential includes young people aged 6-21 from across the country and all residents attend Lakemary's K-12 School, alongside 50+ day students, all from the Kansas City Metro Area.

Adult Residential Services had notable changes across all divisions. Johnson County added an Assistant Team Lead which was a key position in maintaining continuity of service and increasing community access for the individuals in the semi-independent environments. Three houses received new vehicles and all adult residential environments received upgraded furniture and décor.

House 4 in Miami County suffered a significant fire, but thankfully there were no injuries. A large group of people volunteered their time to help with clean-up and the interior was beautifully redone. The Ursuline Sisters provided space for four individuals from House 4 to call home while the re-modeling was completed. Unrelated to the fire, several more individuals successfully

transitioned into new group homes for various reasons, including the closing of Ursa House. This was the original house the Ursuline Sisters lived in when Lakemary began. As a two-story house, it no longer functioned for the adults living there due to increasing mobility issues. The folks are now settled in accommodations more suited for them, and Lakemary plans to turn the house into much needed additional office space.

In the PRTF, food service plays a major role in the day to day operation. Three meals are provided daily to all children and staff. Menus have been revamped to include more variety and requests from residents are taken into consideration. Most importantly, the long-awaited kitchen renovation has begun. It is approaching 50 years old and is no longer functional to serve 300+ meals and snacks per day. Thanks to many donors, including a Fund-A-Need at the last Lakemary Gala, this dream is becoming a reality!



Lakemary Ranch

Lakemary Ranch, our animal and garden therapy initiative, was a vision spearheaded by former Ranch Manager, André Dight. Under his leadership, the Ranch went from drawings on paper to an interactive reality, with a barn that won a design award from the National Frame Builders Association as "Institutional Building of the Year". Starting with a single chicken coop, The Ranch has turned into a home for 2 miniature pigs, goats, rabbits, a pair of dogs, several raised garden beds, a high tunnel greenhouse, and more – all around the cornerstone of the big, beautiful red barn.

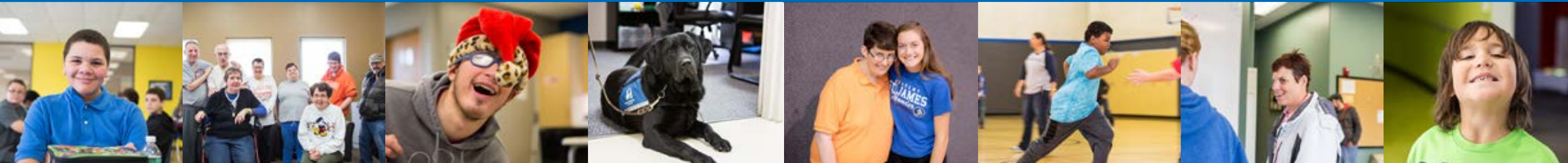


In mid-Spring, tragedy came to the Lakemary family when André passed away unexpectedly. This loss was felt deeply by all connected to the organization. A beautiful memorial service was held on a gorgeous afternoon at the most appropriate place imaginable, the Ranch. Hundreds gathered in person and online to say thank you for everything he had given to those who knew him, and the barn was named in his honor. André's work and legacy will forever be seen in this special place.

Lakemary Ranch continues in operation and new leadership has been installed; including a full-time Special Education Teacher, Ranch Manager, and Ranch Assistant. This team of three has quickly exceeded all expectations. Not only have they kept everything at the Ranch running smoothly but have been able to move forward on the development of more curriculum-based instruction and additional ways to utilize this unique space.



#ThisIsLakemary



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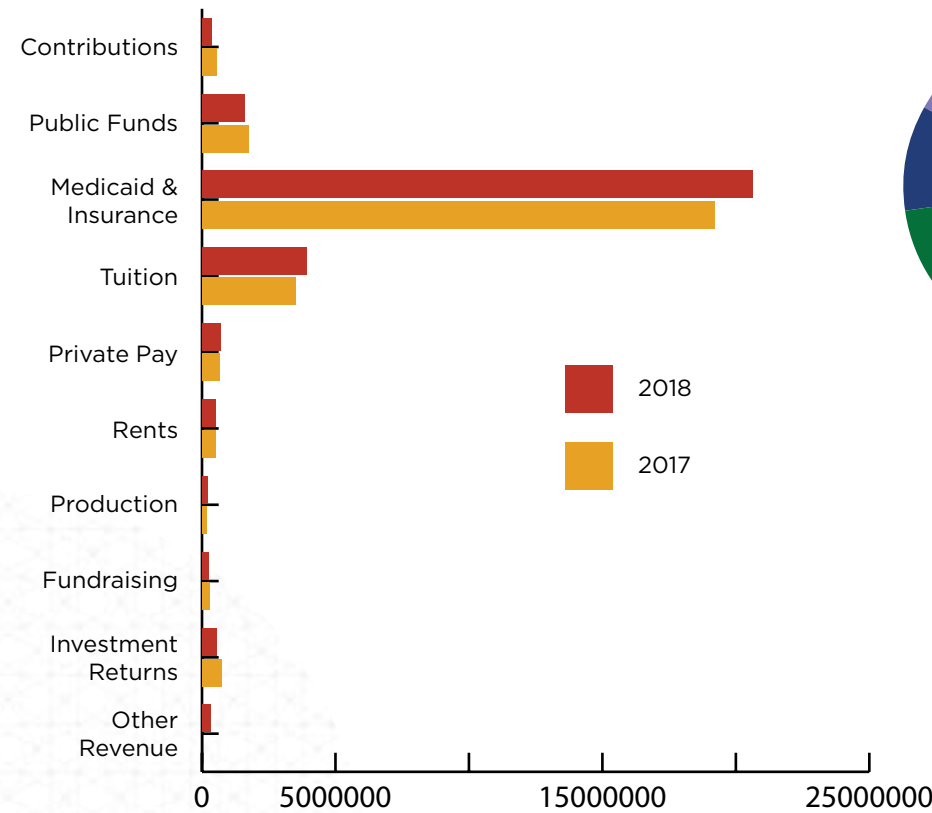
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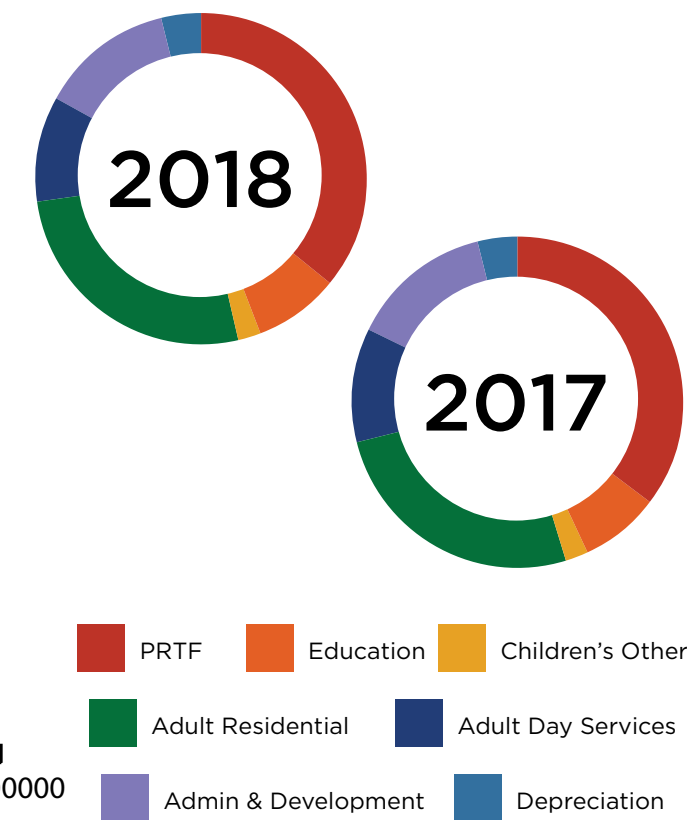
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Distribution of Expenses



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We are pleased to acknowledge the following donors for their generosity and support of Lakemary Center. This listing represents donors who made gifts valued at \$100 or greater during the Fiscal Year 2018 (July 1, 2017 - June 30, 2018), including in-kind donations.

We greatly appreciate each gift given in support of Lakemary, and have made every effort to ensure the accuracy of this listing. Please notify Rebecca Johnson, Development Assistant, of any inaccuracies or omissions by contacting her at (913) 535-4810 or rjohnson@lakemary.org.

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